

Staffback

hiring made simple



Job Search Tips for 2009

By Ken Winters, Founder of Staffback

Sitting on the HR side of the desk, I'm exposed to a wide variety of information and opportunities that a job seeker typically wouldn't see. I've collected a variety of links and information over the past few months and wanted to share this information with any interested job seeker. The following is intended to be a companion guide to the "Resume Tips for 2009" free white paper located at www.staffback.com

There are a few paid services listed, for example www.resumerabbit.com and www.greenslipparty.com, and just want to make you aware of some paid services that exist to help.

I apologize in advance if any link breaks after the time this is published as they were all working when this compilation was created. I wish you the best of luck with your job search and hope that this can make a small difference.

Regards,
Ken

This is a compilation and is of course the property of the respective authors.

Interviewing

- How to Nail an Interview (includes videos)

<http://howtonailaninterview.com/>

- <http://ezinearticles.com/?Why-Does-a-30-60-90-day-Plan-Get-You-the-Job?&id=2216634>

- <http://backwest.com/wordpress.backwest.com/?p=37>

(Part 1 of 9, note the link to the next part at the bottom of each entry)

Twitter and Social Media

- <http://jrmpenterprises.com/blog/2009/03/20/jobseekertrainingseriesparti/>

- <http://mashable.com/2009/03/13/twitter-jobs/>
(read the comments too)

- <http://abcnews.go.com/Video/playerIndex?id=7177515>
(video)

- <http://microgeist.com/2009/04/15-more-tips-on-social-media-and-finding-a-job/>

- <http://blog.heroix.com/index.php/2009/03/24/using-social-media-to-connect-talent-and-opportunity-in-technology/>
- <http://blog.guykawasaki.com/2009/02/10-ways-to-use.html>
- <http://www.lindseypollak.com/archives/how-to-get-free-career-advice-from-50-top-career-advisers>
- http://www.mpdailyfix.com/2009/04/usually_i_write_for_the.html
- <http://www.cheezhead.com/2009/04/09/ved-the-twenty-best-facebook-apps-for-job-search/>

Job Boards & Search

- http://jobs.shrm.org/network/jobs/sites/index.cfm?site_id=802
(use this HR tool to find niche job boards)
- <http://jobsearch.about.com/b/2009/03/29/siftin-search-the-job-search-engines.htm>
- <http://www.pcmag.com/article2/0,2817,2342781,00.asp>
- <http://mashable.com/2008/12/16/find-jobs/>
- <http://www.rileyguide.com/execute.html>
- <http://www.caljobs.ca.gov/index2.asp>
(If not in CA, then the Employment Development Agency in your state)

Resume Help/Posting

- <http://www.resumebucket.com/tour>
- <http://www.greenslipparty.com/>
- <http://www.resumerabbit.com/>
- <http://www.weddles.com/>
- http://knol.google.com/k/jennifer-petoff/enhancing-a-job-search-using-google/3v1r8mbqq421f/1#Google_Sites
- <http://www.zolio.com/>
- http://www.collegerecruiter.com/employersblog/2009/04/a_scientific_approach_to_resum.php
- eRecruitment Google Group
<http://groups.google.com/group/erecruitment>
(powered by E-Recruitment LinkedIn Group)

eRecruitment Google Group dedicated to the staffing and recruitment firms working on crucial turnkey projects. Concept by Group of Sr. Recruiters to broadcast your resume instantly to Group of hiring professionals. We send your posted Resume to large pool of recruiters & HR professionals who are the members of the Group and are actively looking for candidates in the areas of Human Resources, Accounting & Finance, Information Technology, Laws, Legal & Engineering, Sales & Business Development, Pharma, Healthcare & Health Services, Professional Services & Customer Support. Employers could either contact you directly after the initial review of your skills or they can reply to your posted resume in the Group to discuss further about your skills & experience required for the job. Other services by erecruitment group is help job seekers fix their resume and help them to market their resume.

Benefits of posting your Resume on eRecruitment Google Group:

(Resume delivery) By posting your resume in the Group you make your resume available on web and to independent HR Consultants, recruiters & hiring professionals who may not be subscribed to paid search portals to contact you for career opportunities (Resume distribution) Your posted Resume is send to the eRecruitment Group members which include Corporate Recruiters, Staffing Agencies & Employers (Push Technology) Posting your Resume is never been easier before. No Sign up & no subscription required !! Post Resume just by email!!

Post your Resume by email in just five steps on eRecruitment Google Group

1) Compose your email to erecruitment@googlegroups.com

2) Enter the subject line of your email in the format:

<Resume> followed by <your name> followed by <desired position or job title or key skills> followed by <desired job location>

(example of subject line of the email to post resume) Resume-John Smith looking for Sales Manager at Chicago, IL

3) Copy & paste your resume in the body/text of the email

4) Verify no private information like Credit card number, personal identification number, home address is included except your Full Name, email address & your preferred location for the job (City & State)

5) Click Send & your Resume is posted!!

market-my-resume: Send your resume with subject line <market-my-resume> to allow network your resume on web and recruiters group

fix-my-resume: Send your resume with subject line <fix-my-resume> to allow other recruiters view your resume and add expert comments of what need to be done to improve your resume

read complete instructions: <http://groups.google.com/group/erecruitment>

E-Recruitment LinkedIn Group

Dear Linked:HR Member,

Quite a few of our Group Members have lost their jobs recently and I feel I can help: As you may know I am now #1 worldwide for the number of Group Members (close to 200,000 Members) I manage on LinkedIn. My largest Group, Linked:HR (135,000 Members) is slated to become the largest Group on LinkedIn in a couple of weeks .

Since I have both recruiters and job seekers in my Groups, I have decided to launch a new Group, "Star:Candidate for Hire" (<http://www.linkedin.com/groups?gid=1967292>). I want to offer recruiters the best pool of candidates on LinkedIn.

The Group was launched this morning and over a hundred candidates joined the first hour! The Group already includes 25 Job Portals' RSS Feeds (i.e., Monster and indeed) in the Group News: New job postings from all these job boards are now available on Star:Candidate.

- If you are currently looking for a job, please join Star:Candidate. The link to join is <http://www.linkedin.com/groups?gid=1967292> .

- If you know any job seekers, please forward this message to them.

- If you are currently recruiting, please post job offers in the "Jobs" section of Star:Candidate.

Your help is needed and greatly appreciated to make sure our members who have lost their jobs find a new opportunity quickly.

I wish the best of luck to all job seekers and invite all recruiters to check their profile on Star:Candidate (<http://www.linkedin.com/groups?gid=1967292>).

Kindest regards to all,

Olivier Taupin
Group Founder

I hope you found this useful and wish you success in your job search.
Regards,
Ken

About Staffback

In summary, Staffback performs all HR work in the hiring process for a flat hourly rate.

To say it another way, Staffback provides a way for employers to outsource everything in the hiring process, with the exception of the Hiring Manager's interviewing and selection. The service is a hybrid between an internal HR department and a Recruiter, but the service is billed at a flat hourly rate of \$80/hour resulting in a significant cost savings when compared to recruiter commission based services or other RPOs. \$80/hour x the hours worked roughly works out to about 2% of total compensation (or less). Staffback's target market is companies hiring 1 to 150 positions at any given time. Our clients typically don't have HR, or need support for their existing HR staff (and hiring managers). Staffback provides a way for your company to be compliant in the hiring process, scale hiring/recruiting capacity as needed and benefit from the latest technology which helps reduce time to hire and a variety of future problems.

Questions, Comments: ken@staffback.com